

## Agency Workers Rights (AWR)

Agency Workers Rights (AWR) came into effect on the 1st of October 2011 and refers to the rights given to temporary staff working for companies like ASA.

The aim is to give agency workers equal treatment to permanent members of staff.

From day 1 you will be advised on any internal vacancies by the company you are placed with and you can use company facilities such as car parks, crèches, canteens etc.

At week 13 of being in the same job you are entitled to the same basic conditions as an equivalent permanent staff member such as pay, holidays etc.

AWR does not apply to everyone - the self-employed and limited company contractors would not be covered.

If you would like more information on AWR please follow the link - <https://www.gov.uk/agency-workers-your-rights/overview> .

